What's your #1 distributed team challenge?

What do you want to learn today?

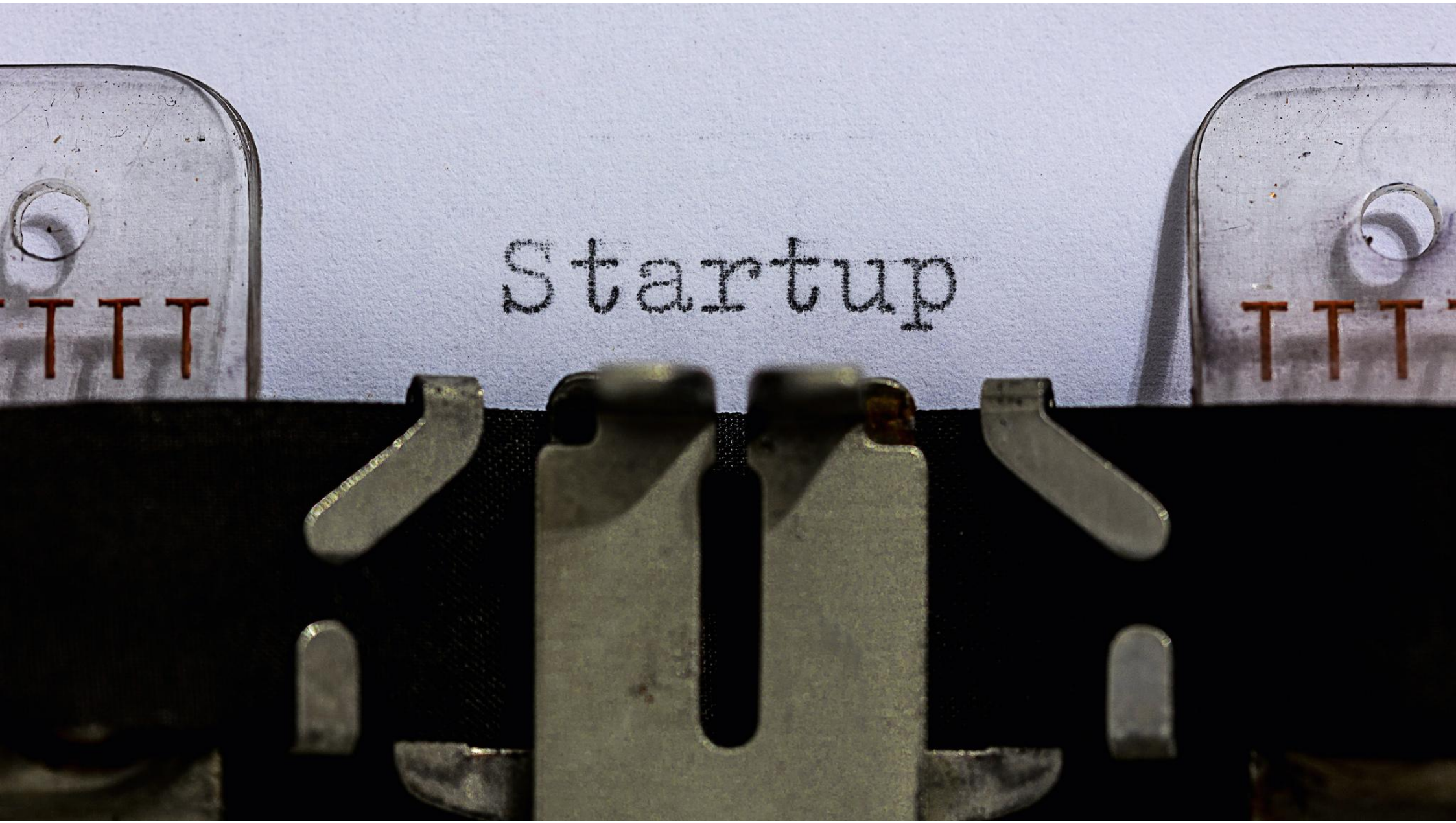
How to manage a distributed team successfully

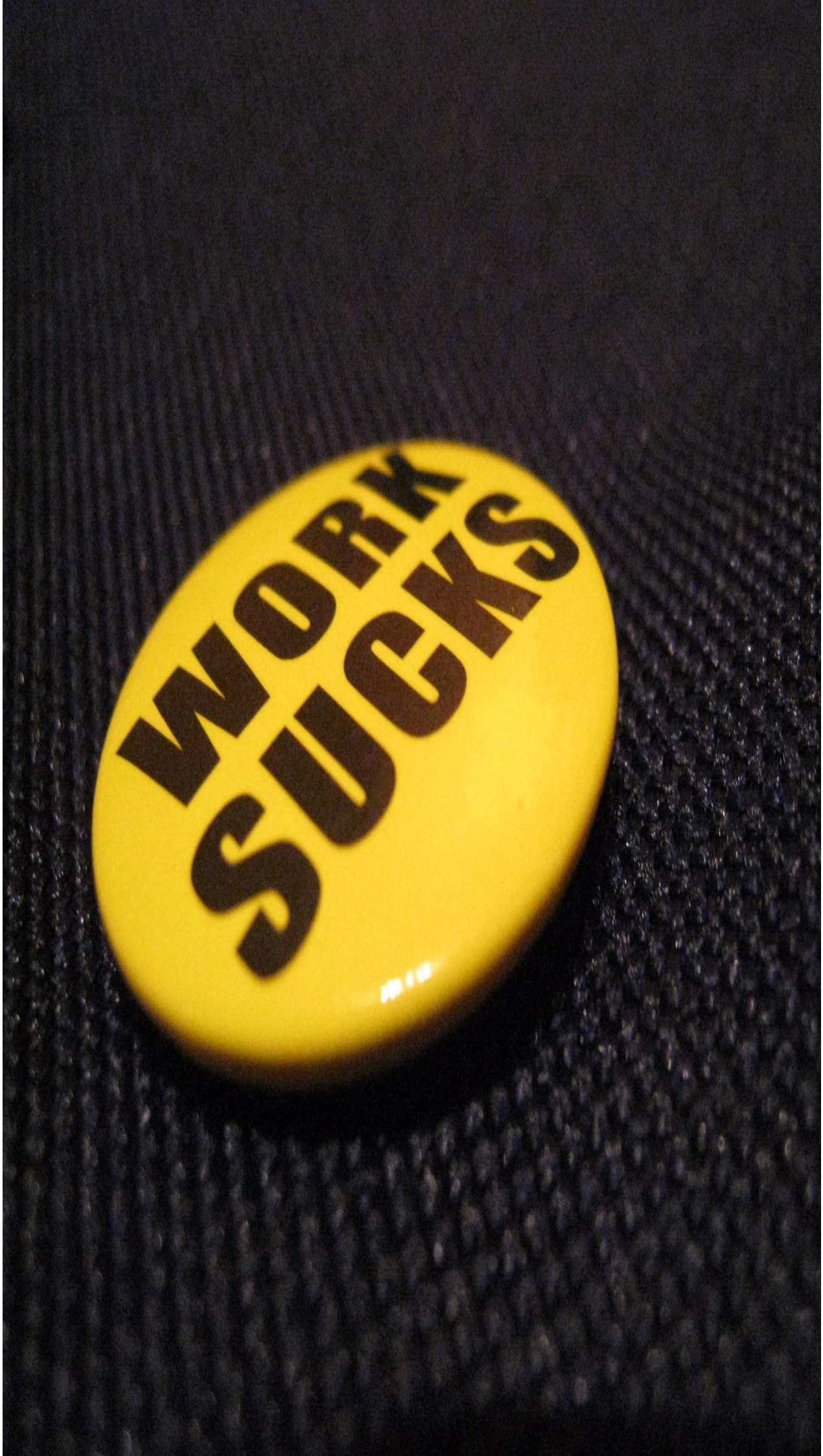
By
Hugo Mayer

1. About Hugo
2. Pitfalls
3. Solutions
4. Distributed Agile Path
5. Workshop

About Hugo

BY
NC
SA


Startup


WORK
SUCKS

2004: TRIP TO INDIA

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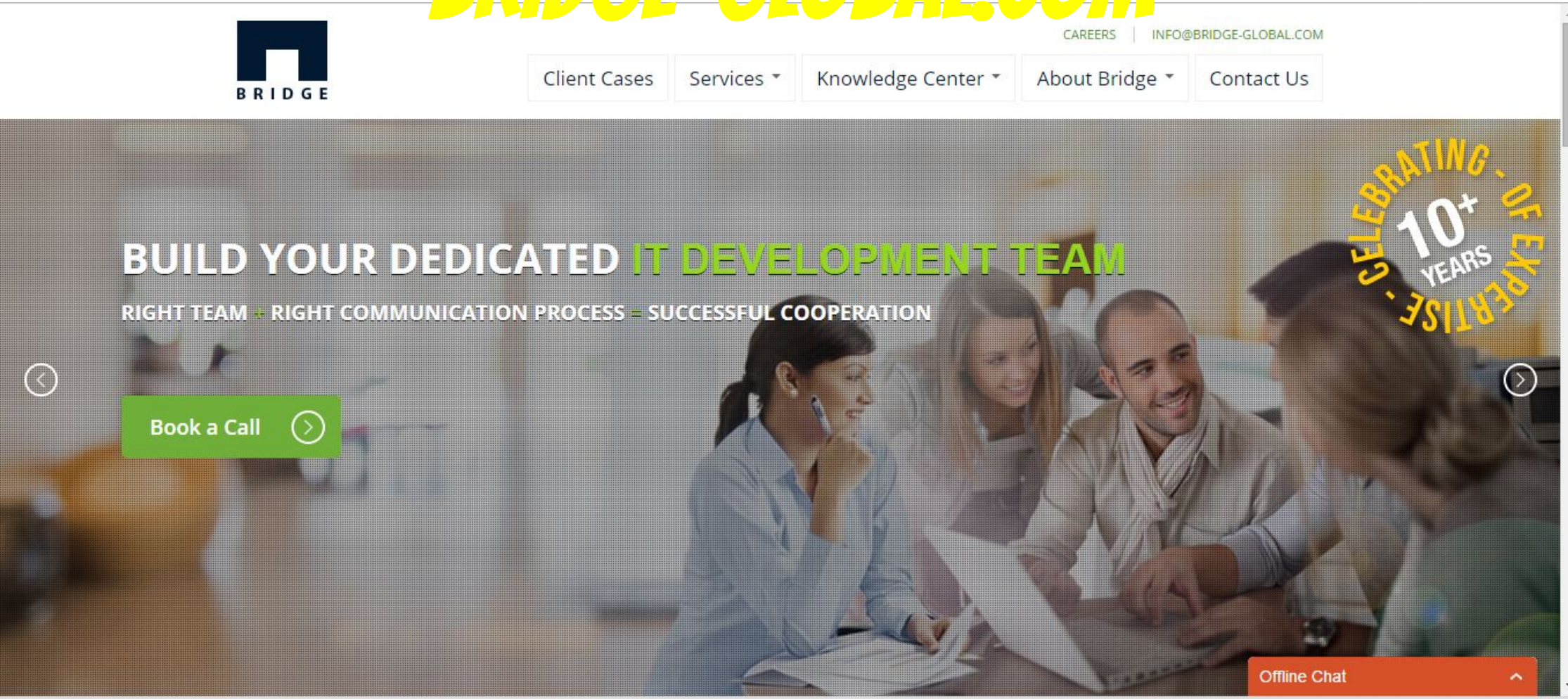

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INDIA 2008

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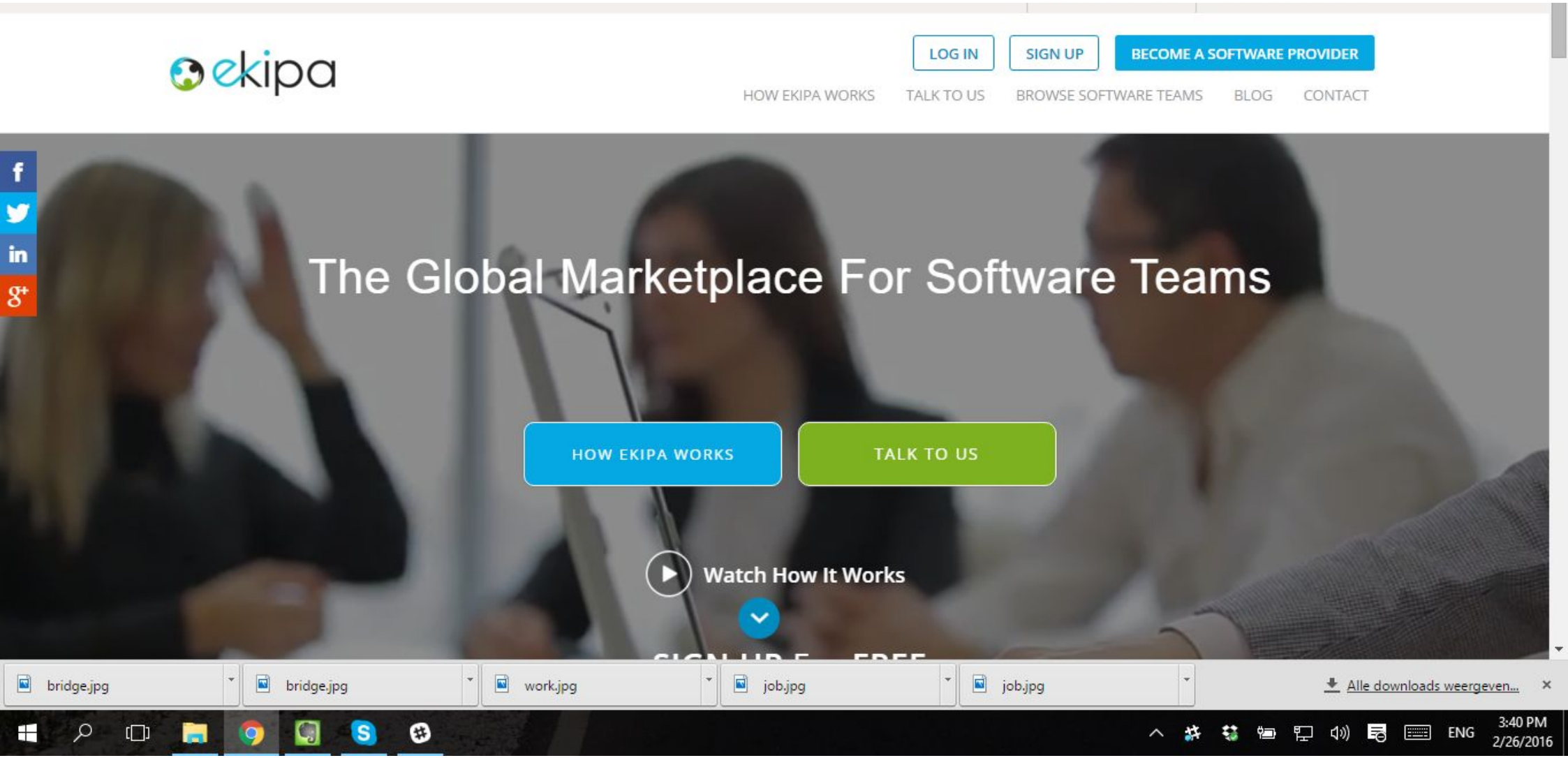
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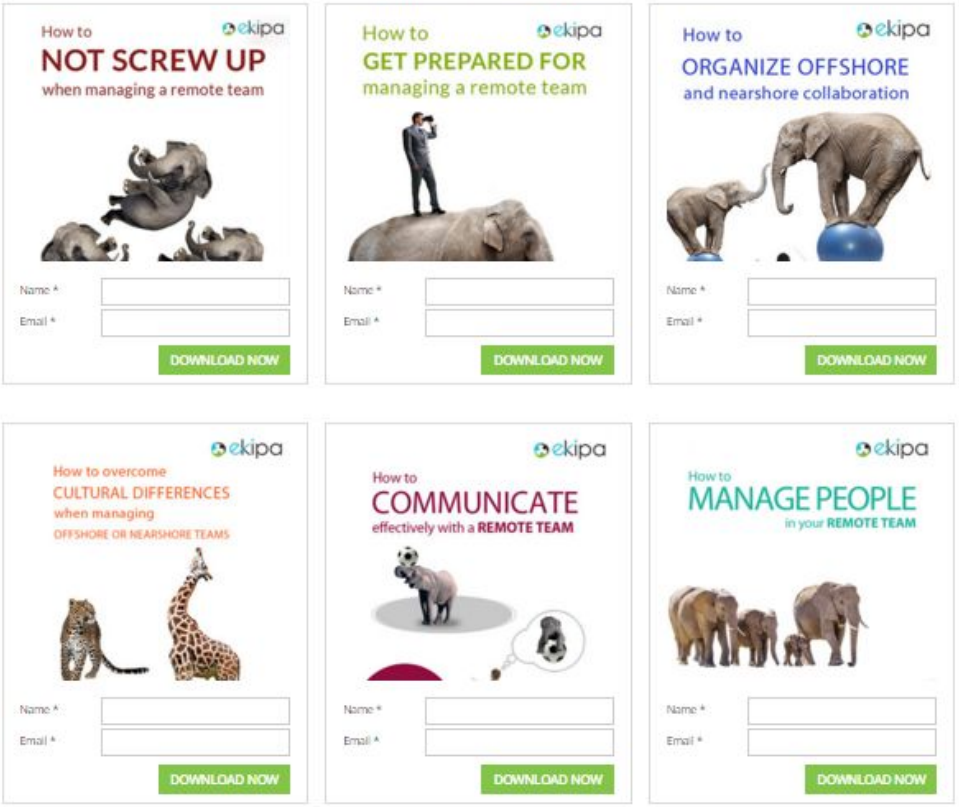

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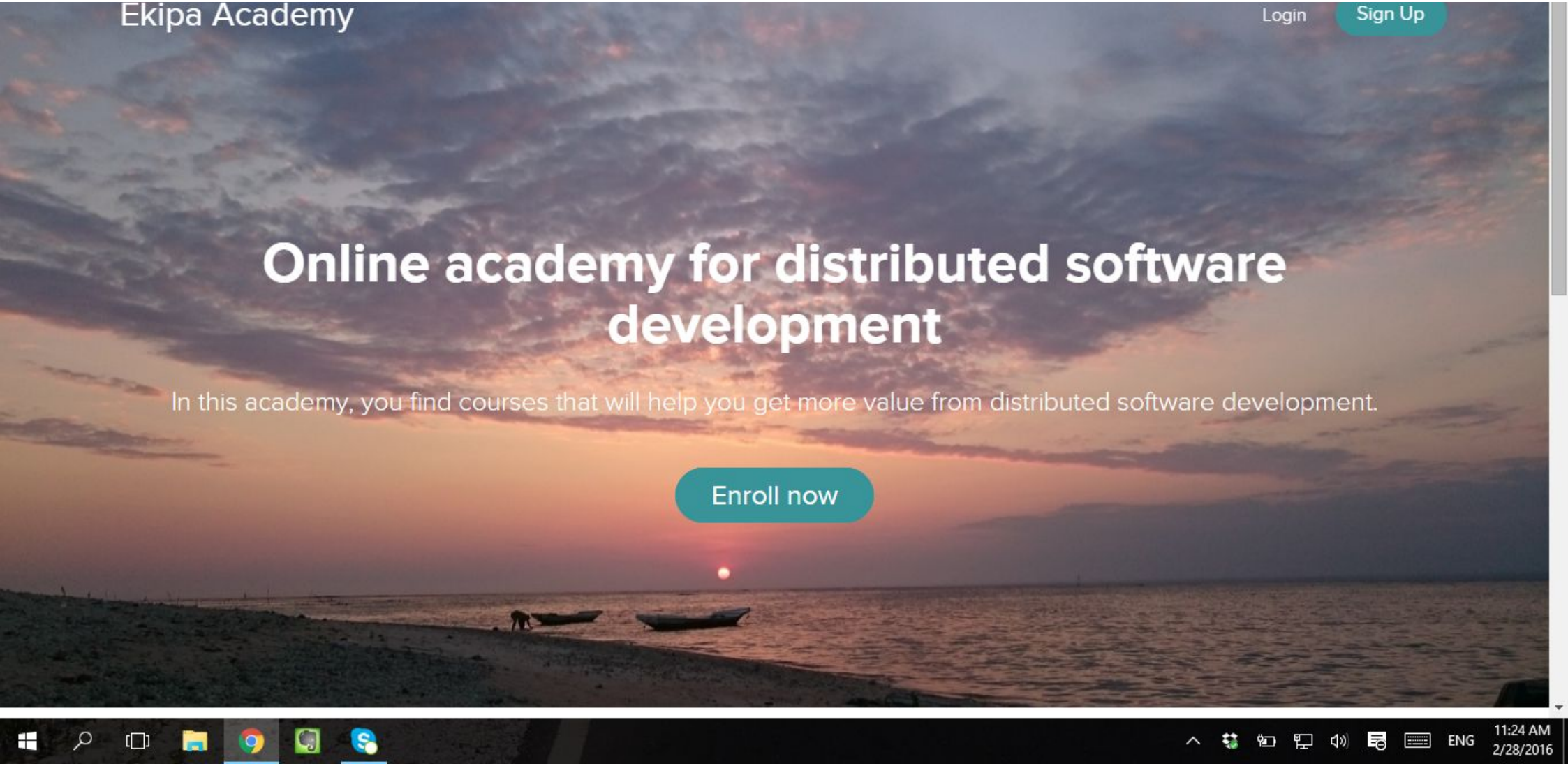


Pitfalls

Pitfall 1

US versus THEM

Pitfall 2: preparation
• Thinking about 'HOW'
• Addressing Culture

Pitfall 3: The black box

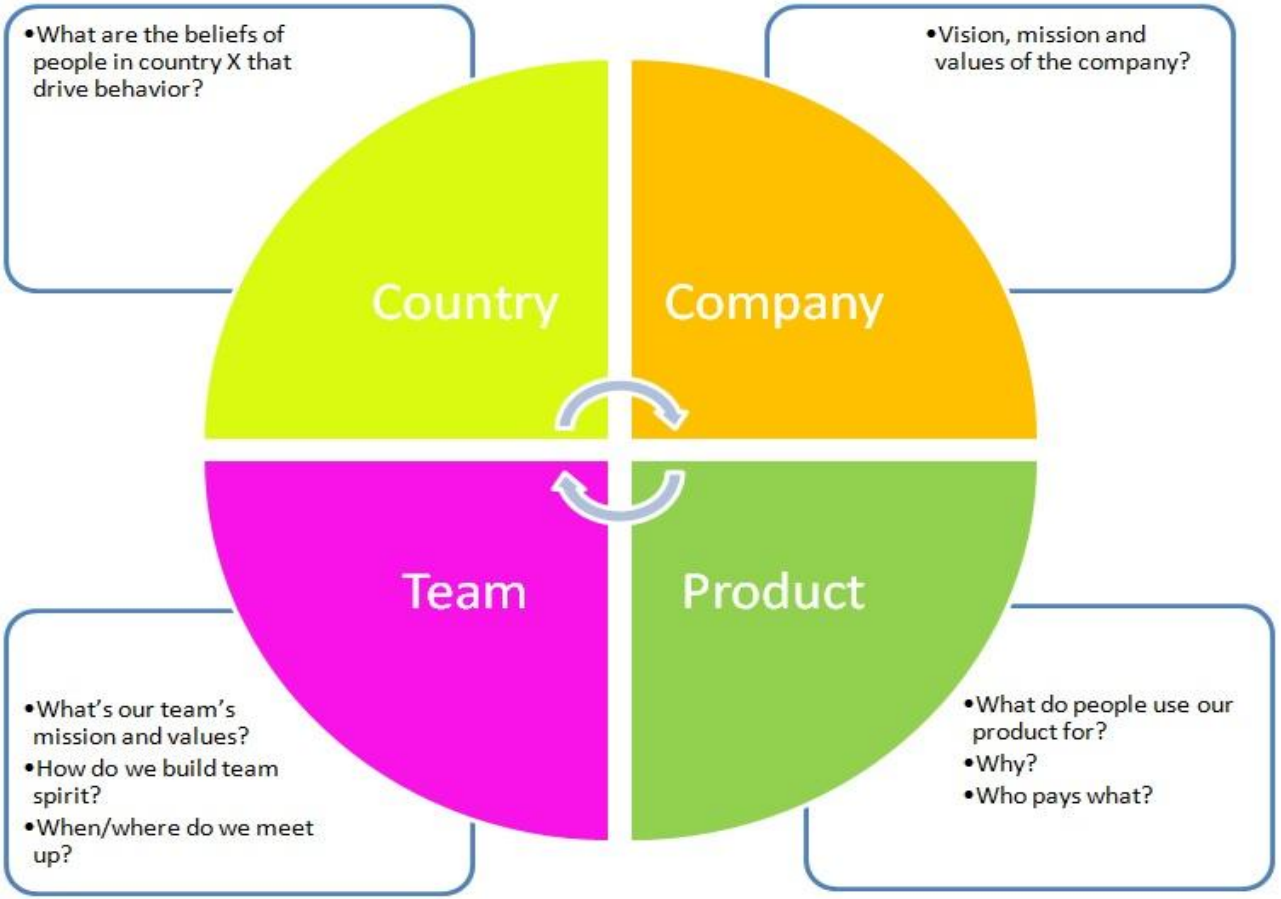
Solutions

1. Focus on people

Build ONE TEAM

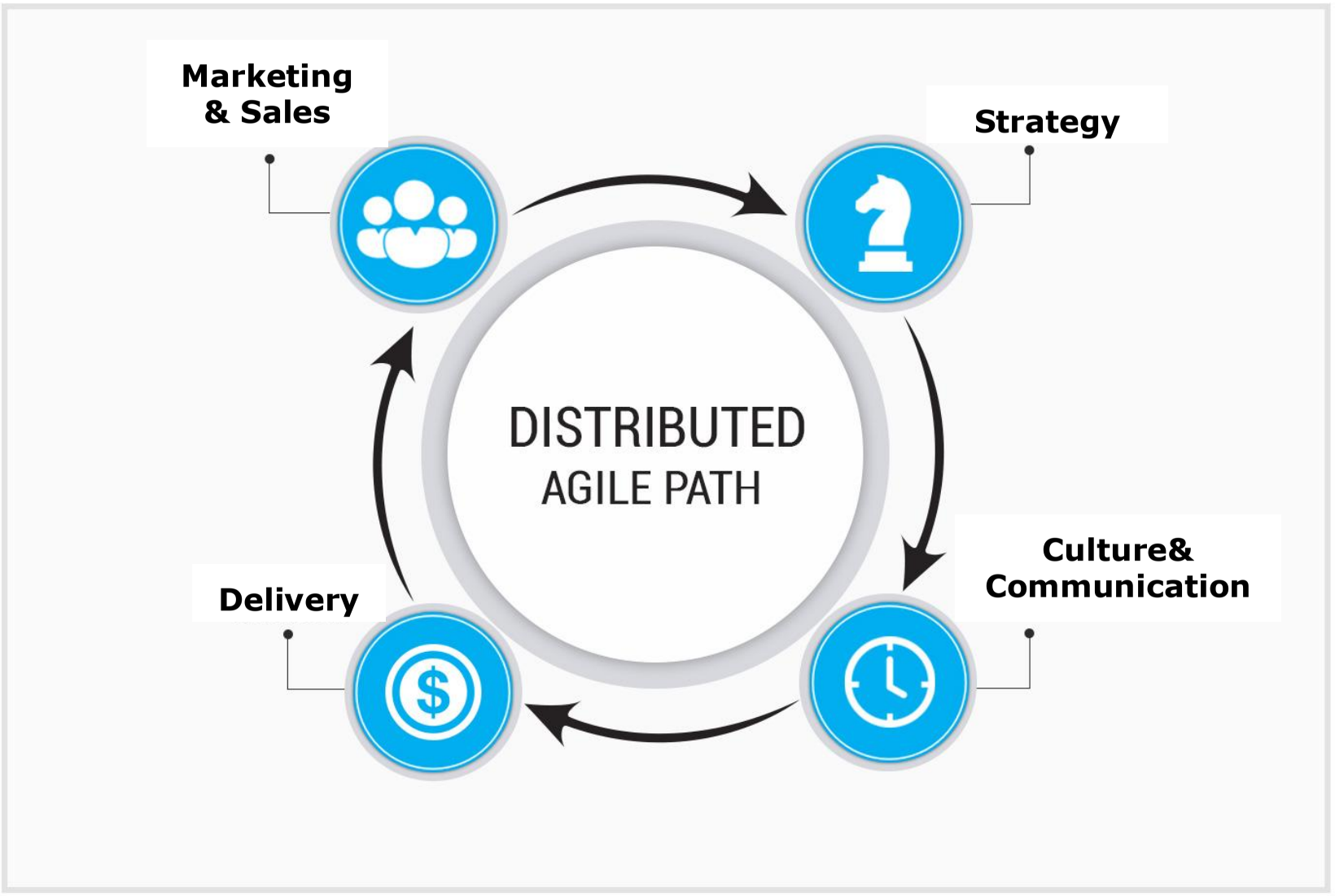
2. empathy
E1 M3 P3 A1 T1 H4 Y4

STIMULATE EMPATHY ON 4 LEVELS



3. Alignment & openness

Distributed Agile path


Marketing
& Sales
Strategy
DISTRIBUTED
AGILE PATH
Culture&
Communication
Delivery

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← BACK TO TRAINING

The Distributed Agile Path – A Universal Roadmap for Delivering

June 14, 2016

Bucharest

9:00 - 17:30 (8h)

Early Bird - until May 24th

REGISTER NOW

Need this course inside your company?

REQUEST IN-HOUSE

English

Discounts

About

This training will teach you how to attract customers in the west (EU and US) and deliver unique value to them.
There's an important change in the software industry: companies have found that the traditional (black box) outsourcing model doesn't work. Companies go through agile transformations and this movement is trickling down from large enterprises to SME's. Relationships move from 'client-supplier' to 'partnerships'. At the same time, the large outsourcers move up the value chain: where they once provided 'hands', they now bring innovation. This trend is known to many people, but the question is 'how to benefit

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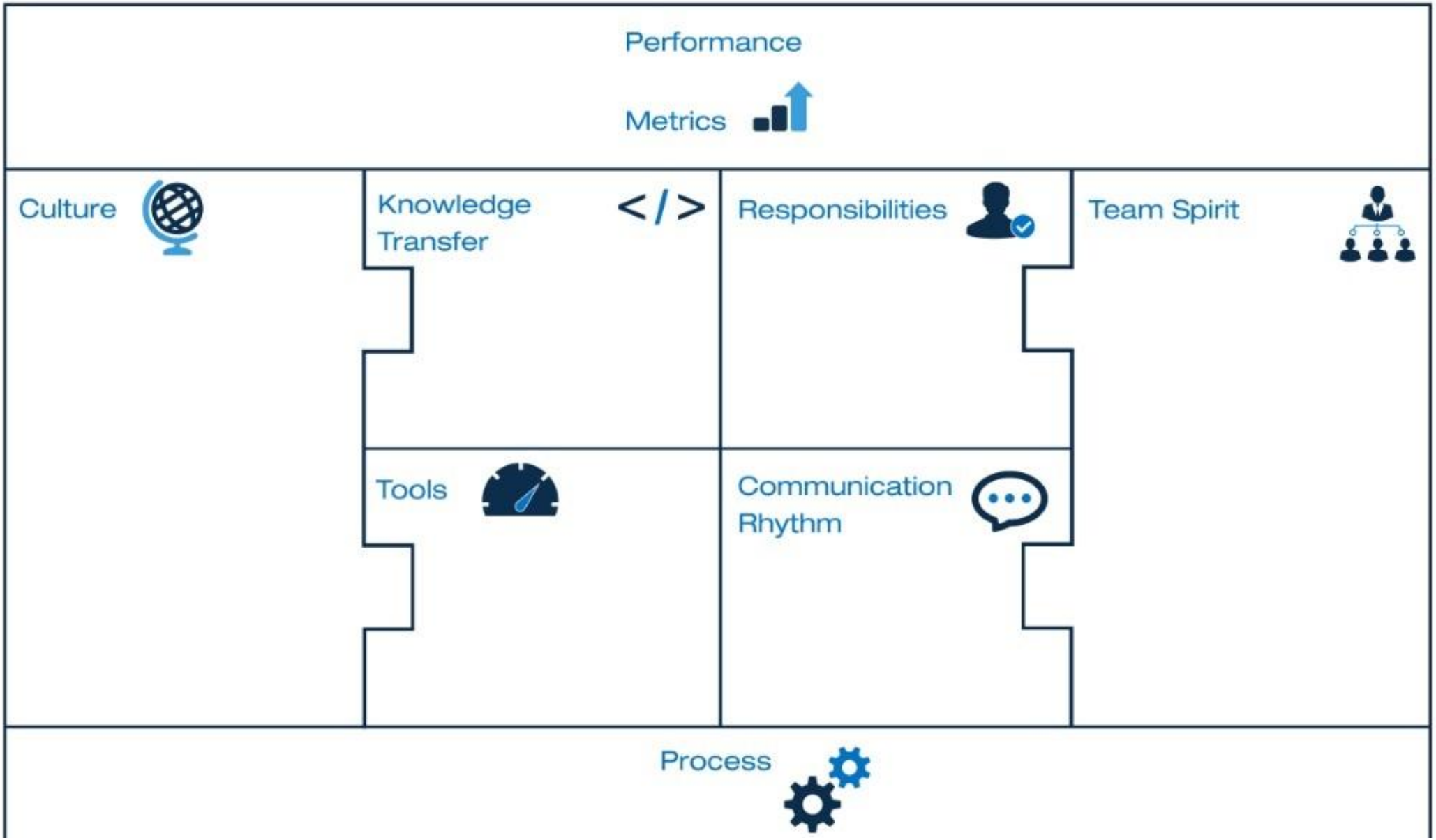
Agile

+MINDSET

Let teams figure out stuff
TEAM = CLIENT + YOU


Performance
Metrics
Culture
Knowledge Transfer
</>
Responsibilities
Team Spirit
Tools
Communication Rhythm
Process

PROCESS

HOW DO WE TAKE A PROJECT FROM A TO Z?

AGILE & SCRUM

ACTIVE ROLE OF PO

FULL TEAM DEMO

PROXY PO

CODING STANDARDS

METRICS

HOW DO WE MEASURE PERFORMANCE?

VELOCITY TRENDS

ONSHORE = OFFSHORE

TEMPE RATURE

MEASURE TEAM+ INDIVIDUAL

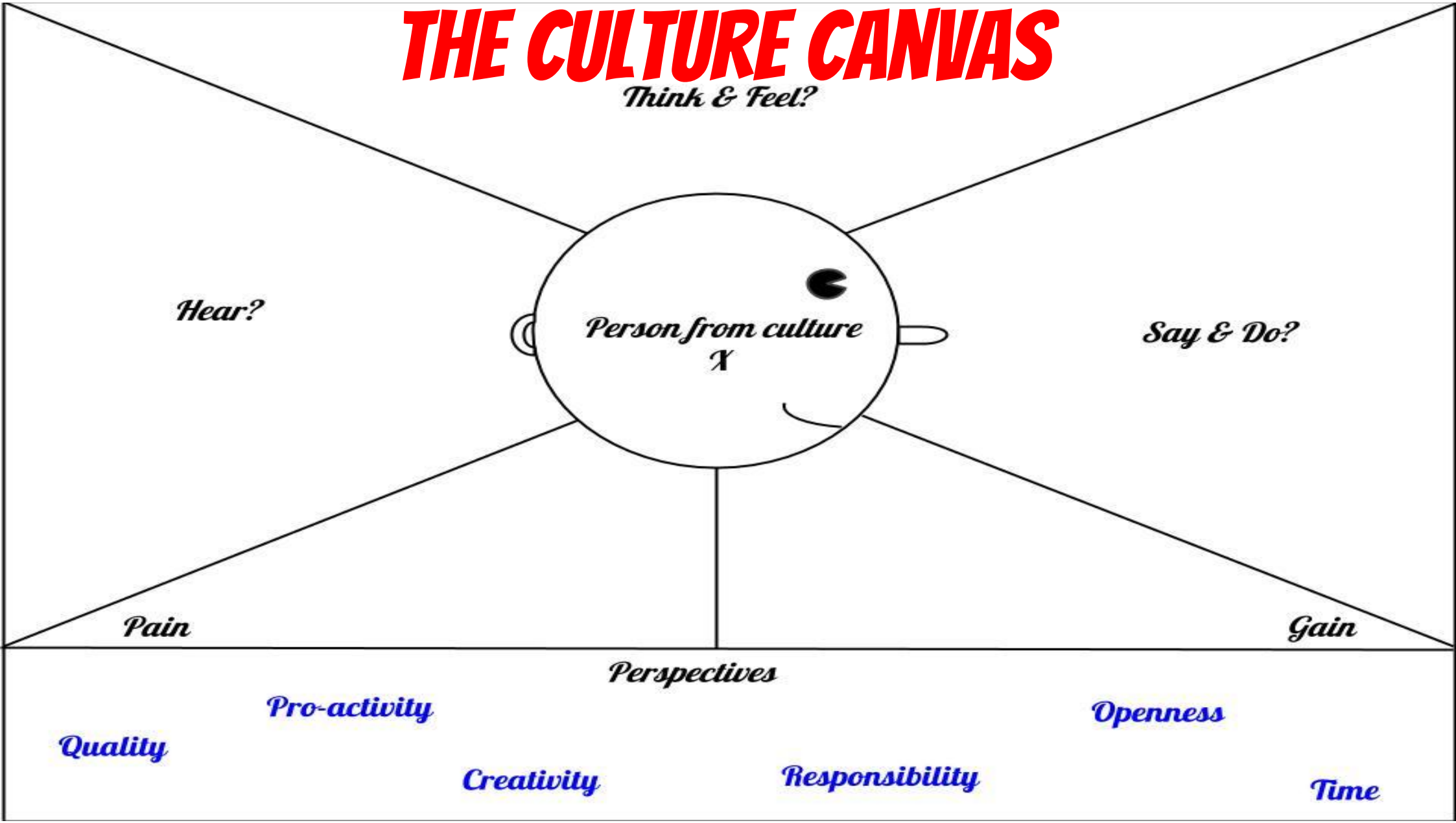
SPRINT GOALS

CULTURE

HOW TO MANAGE CULTURAL DIFFERENCES?

- CULTURE CANVAS
- DISCUSS "TIME"
- TRAINING
- ICE BREAKERS
- ENGLISH LESSONS

THE CULTURE CANVAS



TEAM SPIRIT

HOW DO WE BECOME 'ONE TEAM'?

EQUAL INPUT

TEAM CANVAS

GATHER OFTEN

RETRO SPECTIVES

MOVING MOTIVATORS

TRAINING AS TEAM

ROLES & RESPONSIBILITIES

WHO DOES WHAT & WHERE?

INTERCULTURAL AMBASSADOR

MEETING FACILITATOR

PROCESS MANAGER

MEDDLERS GAME

COMMUNICATION RHYTHM

WHEN AND HOW WILL WE MEET?

DO THE DAILY STANDUP

MEETING FACILITATOR

USE AGENDA'S

RETRO: BOARD + ACTIONS

TOOLS

WHAT TOOLS DO WE USE AND HOW?

GOOD AUDIO

VIDEO!

VERSION CONTROL

A-SYNC CHAT

CONFERENCE SOFTWARE

DOC SHARING

PROJECT MAN TOOL

TOOLS

Dropbox

Google docs

JIRA

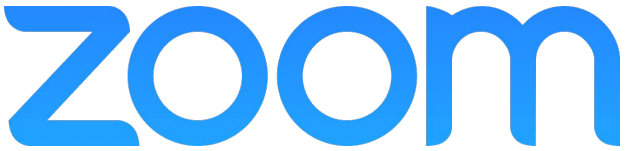
asana

Google calendar

skype

slack

wetransfer


zoom

KNOWLEDGE TRANSFER

HOW DO WE MAKE EVERYONE FAMILIAR WITH OUR PRODUCT?

ONLINE WIKI

TRIPS ONSHORE

PRODUCT VIDEOS

USER TALKS

TIMEBOXES

CHALLENGE BOARD	20 MINUTES
SOLUTIONS	50 MINUTES
GROUP PRESENTATION	10 MINUTES

WORK INSTRUCTIONS

STICK CHALLENGES AROUND THE BOARD

SHARE SOLUTIONS THAT ADDRESS CHALLENGES

STICK SOLUTIONS INSIDE THE CANVAS BLOCKS

get in touch

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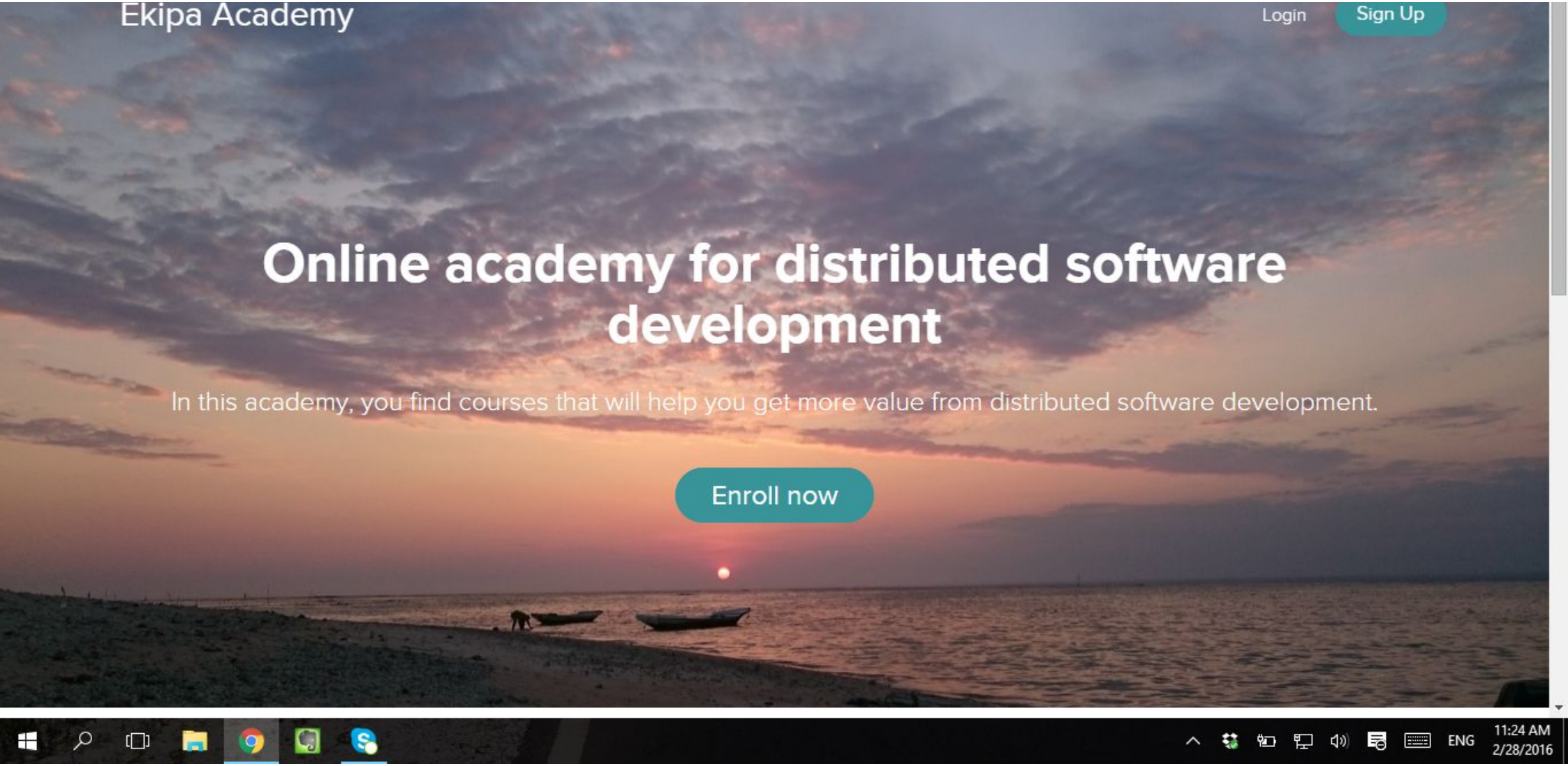
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